

**PROPOSALS OF THE BOARD OF DIRECTORS' REMUNERATION COMMITTEE OF
VERKKOKAUPPA.COM OYJ TO THE ANNUAL GENERAL MEETING 24 MARCH 2022**

Advisory resolution on the approval of the remuneration report
(Agenda item 10)

The Board of Director's Remuneration Committee proposes that the Annual General Meeting approves the Company's remuneration report. The remuneration report is available on the Company's website at <https://investors.verkkokauppa.com/en/general-meetings> and has been published by way of a stock exchange release on 2 March 2022.

Helsinki, 2 March 2022

VERKKOKAUPPA.COM OYJ

The Board of Directors' Remuneration Committee